



Training That Meets You Where You Are

CAPABILITY STATEMENT

Building Skills, **Creating** Opportunity, and **Strengthening** Local Communities

WHAT WE DO

Training That Builds Confidence, Capability, and Industry

Agora Education delivers industry-leading, hands-on training strategically designed to prepare participants from all walks of life for real industry environments. Across sectors including Agriculture and Husbandry, Civil Construction, and Mining, our in-house developed programs focus on more than participation alone. We train people to understand how the work is done, why it matters, and what industry expects on site.

Our training solutions are designed to produce highly capable, well-rounded talent by going beyond simple operation and into genuine mentorship. We are invested in people, their growth, and their future. Guidance, support, and practical development are embedded into the fabric of the Agora solution.

Our approach is grounded in practical delivery, industry relevance, and outcomes that support both workforce development and long-term capability. We are here to strengthen industries, support communities, and create clearer pathways into meaningful work across Australia.

- ② INDUSTRY-LEADING, HANDS-ON TRAINING
- ② MENTORSHIP EMBEDDED THROUGHOUT DELIVERY
- ② INVESTED IN PEOPLE AND THEIR FUTURE
- ② PATHWAYS INTO MINING, CIVIL, AND AGRICULTURE

DIRECTOR

Ken Hayward

Ken Hayward brings over 20 years promoting Aboriginal culture and building stronger relationships between Aboriginal and non-Aboriginal people.

A respected cross-cultural educator, Ken has delivered cultural competency training across mining, health, government, and community sectors, and lectures at ECU.

Driven by lived experience and a deep commitment to community, he fosters genuine understanding, inclusion, and lasting change.



Diversity & Inclusion

As a majority Aboriginal owned organisation, diversity and inclusion are not values we adopted. They are part of who we are. We provide a safe learning environment for all people, where every background is respected and every participant is supported to grow. Through community led initiatives, Aboriginal mentoring, and lasting relationships with other Aboriginal organisations and partners, we build pathways designed around what each individual wants to achieve. Our training delivery is flexible by design, made to suit all walks of life.

Our mission is to build skills, create opportunity, and strengthen communities. We exist to develop people from all walks of life, walking beside them as they grow and creating real pathways into meaningful work.

- **Community** A community led approach that builds lasting relationships and lifts people up.
- **Culture** Respect and cultural awareness shape how we work and who we welcome.
- **Innovation** We evolve our training and pathways to stay ahead of what industry needs.
- **Integrity** We operate with honesty and accountability at every level.

Agora exists to develop people and create pathways that help realise potential.

"Real change starts with respect, and respect starts with understanding."



OUR APPROACH

Your Progress Is Our Measure of Success

Real success is not about completing a course. It is about who you become through it. We measure ourselves by the confidence, capability, and readiness each participant develops, following that growth from the first conversation through to the moment they step into real work. Your progress is never just a number to us. It is the whole point.

Excellence Across the Board



Compliance Made Clear

We take the complexity out of compliance, breaking your requirements down into plain terms, guiding you through what applies to you, and taking care of the tricky details on your behalf. All of it is underpinned by the 2025 Standards for RTOs.



Same Day Certifications

Finish, pass, and walk away certified the same day. Where many RTOs leave participants waiting days or even weeks for their paperwork, we issue certifications the same day you complete and pass your training.



Customer Service

We are known for exceeding customer service expectations, and that is true for every client we work with. When requirements are more complex or time sensitive, our tiered service provides elevated priority and a higher level of support.



Exceeding Safety Requirements

Our training environments go well beyond the standard safety requirements. We take care of the risks so participants always have a safe and supported place to learn.



Dedicated & Experienced Trainers

Our trainers have worked in the industries they teach, not just studied them. That real-world experience means participants learn from people who understand the job, the pressures, and what good looks like, with the mentorship to back it up.



Flexible Remote Delivery Options

Our delivery flexes to suit your location, your timeframe, and the way you operate. Whether that means online theory, virtual sessions, or training brought to your site.



One Simple Online Platform

We have taken the admin headache out of training. Our online system puts enrolments, course materials, progress, and certifications in one easy place, so managing training is straightforward whether it is for one person or a whole team.

COURSE ON SCOPE

Complete Training Suite for Any Industry

Agora Education offers a broad and adaptable training capability designed to support workforce development across any industry. From courses on scope to tailored training solutions, we deliver practical programs that build capability, support compliance, and strengthen workforce readiness.



High Risk Courses

TLILIC0003

Licence to Operate a Forklift Truck

CPCCLBM3001

Licence to Operate a Concrete Placing Boom

TLILIC0005

Licence to Operate a Boom-type Elevating Work Platform (Boom Length 11 Metres or More)

CPCCLSF2001

Licence to Erect, Alter and Dismantle Scaffolding Basic Level

CPCCLSF3001

Licence to Erect, Alter and Dismantle Scaffolding Intermediate Level

CPCCLRG3001

Licence to Perform Rigging Basic Level

CPCCLRG3002

Licence to Perform Rigging Intermediate Level

CPCCLDG3001

Licence to Perform Dogging

TLILIC0040

Licence to Operate a Non-Slewing Mobile Crane (greater than 3 tonnes capacity)

TLILIC0024

Licence to Operate a Vehicle Loading Crane (capacity 10 metre tonnes and above)

TLILIC0022

Licence to Operate a Slewing Mobile Crane (up to 20 tonnes)

TLILIC0023

Licence to Operate a Slewing Mobile Crane (up to 60 tonnes)

TLILIC0020

Licence to Operate a Slewing Mobile Crane (over 100 tonnes)

TLILIC0006

Licence to Operate a Bridge and Gantry Crane

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CPCCLTC4001

Licence to Operate a Tower Crane

CPCCLTC4002

Licence to Operate a Self-erecting Tower Crane

ADDITIONAL OPTIONS

Additional licences or courses can be provided on request.

Civil Construction Courses

CPCWHS1001

Prepare to Work Safely in the Construction Industry (White Card)

MSMWHS217

Gas Test Atmospheres

RIIWHS202E

Enter and Work in Confined Spaces

RIIWHS204E

Work Safely at Heights

RIIMPO320F

Conduct Civil Construction Excavator Operations

RIIMPO317F

Conduct Roller Operations

RIIMPO337E

Conduct Articulated Haul Truck Operations

RIIMPO318F

Conduct Civil Construction Skid Steer Loader Operations

RIIHAN309F

Conduct Telescopic Materials Handler Operations

RIIMPO324F

Conduct Civil Construction Grader Operations

RIIMPO321F

Conduct Civil Construction Wheeled Front End Loader Operations

RIIMPO326E

Conduct Water Vehicle Operations

Agriculture Courses

ACM40818

Certificate IV in Farriery

RGR20221

Certificate II in Racing Industry

RGR30218

Certificate III in Racing (Stablehand)

RGR40118

Certificate IV in Racing (Racehorse Trainer)

Looking for a Licence or Course Not Listed?

Agora Education is equipped to deliver more than what appears on a standard course list. If you require a licence or course not listed, our team has the resources and capability to support most training requirements across key industries. Whatever the need, we are ready to explore the right solution and deliver training that aligns with your requirements.

To discuss your requirements, please contact us directly. Contact information is available on the last page of this document.

INDUSTRY PROGRAMS

Training Programs That Build Practical Industry Readiness

Designed for key industries, these programs prepare participants for real work through practical, hands-on training and industry-aligned delivery.

Surface Mining Foundations

Designed to prepare participants for entry-level surface mining environments, this program builds practical capability across core machinery, safety requirements, and site-readiness expectations.

- White Card
- Forklift
- Front End Loader
- Skid Steer
- Roller
- Haul Truck (HR)
- Working at Heights
- + Optional Extra Licences

Civil Construction Pathways

This hands-on program develops practical skills, machine familiarity, and workplace understanding to support safer, more confident entry into civil and infrastructure environments.

- White Card
- Articulated Haul Truck
- Front End Loader
- Water Cart
- Roller
- Haul Truck (HR)
- Telehandler
- + Optional Extra Licences

Agriculture and Rural Operations

Built for agricultural and rural work settings, this program develops practical capability across equipment use, property-based tasks, and day-to-day industry responsibilities.

- Tractor Operations
- Quad Bike / ATV
- Rural Infrastructure
- Fencing
- Chemical Handling
- Farriery / Horse Care
- Chainsaw Operations
- + Optional Extra Licences

OCCUPATION HEALTH & SAFETY

No Trade-Off Is Worth Risking Safety

Safety is non-negotiable in every training environment we create. We build it into the way programs are designed, delivered, and supervised, so risks are managed early, expectations are clear, and every participant is supported to learn safely and confidently.

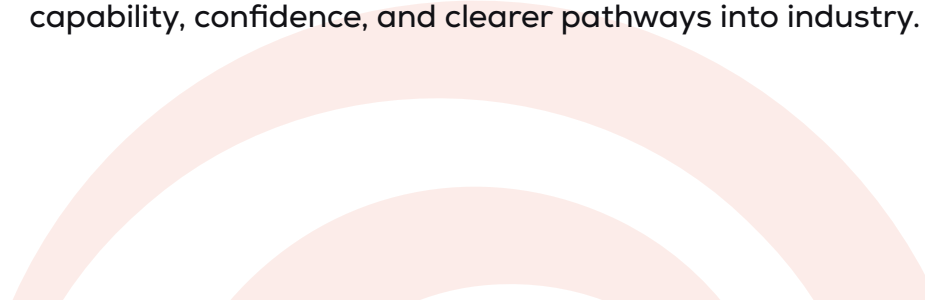
Because safety shapes confidence, capability, and trust.



START TODAY

Let's Build Pathways Together

Tell us what success looks like for your people and your workforce. We will shape a training solution tailored to your needs, helping build capability, confidence, and clearer pathways into industry.





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